



Request for Applications (RFA) #COVCP-03-11  
*Pamoja Tuwalee*  
OVC Program

**To implement OVC/MVC program that aims to reduce the vulnerability of children and strengthen both family and community support to those identified as most vulnerable children in:**

**Mara** (*Musoma Urban, Bunda, Musoma rural, Serengeti, Tarime and Rorya*), **Kagera** (*Bukoba rural, Misenyi, Karagwe, Muleba, Chato, Biharamulo*), **Tabora** (*Igunga, Nzega, Urambo, Sikonge, Tabora Municipal, and Uyui*) **and Mtwara region** (*Tandahimba, Newala, Masasi, Nanyumbu and Mtwara Mikindani*), **Tanzania**

Due Date for Application of Form A:  
**12:00 noon Tuesday 20<sup>th</sup> December 2011**

Applications shall be addressed to:  
**Chief of Party,**  
**Pamoja Tuwalee**  
**Pact Tanzania, P.O Box 6348**  
**74 Uporoto Street Victoria, Ursino South, Dar-es-Salaam.**  
**Email:** [ptrfa@pactworld.org](mailto:ptrfa@pactworld.org)

Pamoja Tuwalee Program is supported by the President's Emergency Plan for AIDS Relief (PEPFAR) through the United States Agency for International Development (USAID). The project seeks to contribute to the Tanzanian Government's National Plan of Action Plan for Most Vulnerable Children and is being implemented by Pact Tanzania in collaboration with the Tanzanian Government's Department of Social Welfare.

## ACRONYMS

<b>CBO</b>	<b>Community – based Organization</b>
<b>CMAC</b>	<b>Council Multi sectoral AIDS Committees</b>
<b>DSW</b>	<b>Department of Social Welfare</b>
<b>FBO</b>	<b>Faith-Based Organization</b>
<b>GoT</b>	<b>Government of Tanzania</b>
<b>MCAT</b>	<b>Management Capacity Assessment Tool</b>
<b>MVC</b>	<b>Most Vulnerable Children</b>
<b>MVCC</b>	<b>Most Vulnerable Children Committees</b>
<b>NGO</b>	<b>Non-Government Organization</b>
<b>NPA</b>	<b>National Plan of Action</b>
<b>OVC</b>	<b>Orphans and Vulnerable Children</b>
<b>PEPFAR</b>	<b>President’s Emergency Plan for HIV/AIDS Relief</b>
<b>RFA</b>	<b>Request for Application</b>
<b>UNAIDS</b>	<b>United Nations Program on HIV/AIDS</b>
<b>USAID</b>	<b>United States Agency for International Development</b>
<b>USG</b>	<b>United States Government</b>
<b>WHO</b>	<b>World Health Organization</b>

## Table of Contents

I.	Purpose.....	4
	What type of organization are we looking to fund?.....	5
	We will not fund;.....	5
	What grants size shall we disburse?.....	6
	What is the funding period?.....	6
II.	Program Overview.....	6
A.	Program Objectives and Focus.....	6
B.	Provision of Essential Services to MVCs.....	7
1.	Coordination of care and psychosocial Support.....	7
2.	Food and Nutritional Support.....	8
3.	Shelter and Care.....	8
4.	Protection.....	8
5.	Health Care.....	8
6.	Education and Vocational Training.....	9
7.	Economic Opportunity/Strengthening.....	9
III	Guiding Principles.....	10
	Realizing the Rights of Vulnerable Children.....	10
	Providing services according to priority needs.....	10
	Sustainable services.....	10
	Gender sensitivity.....	10
IV.	Monitoring and Evaluation.....	10
V.	Application Evaluation Process.....	12

**Strengthening of community and family structures to address current needs of Most Vulnerable Children (MVC) In Tanzania**

Children under the age of 18 make a significant percent of the population of Tanzania. Given the extent of poverty in the country, many of these children do not have adequate access to basic services, including health care, education and a clean water supply, and live in households undermined by poverty, food insecurity and inadequate access to income. The additional burden caused by the HIV epidemic is worsening and promoting the spread of poverty. It is estimated that HIV/AIDS prevalence in Tanzania is standing at 6 %. The death of adults of child-bearing age, adults who are parents, has inevitably taken a great toll on children. Latest numbers indicate that 13% of Tanzanian children are orphaned, 40% of them as a result of HIV/AIDS. In Tanzania, data on HIV prevalence among children is a challenge to obtain, but an estimated 140,000 (UNICEF) are HIV-positive; 90% of these children acquired the infection through mother to child transmission.<sup>1</sup>

Within the context of the HIV/AIDS pandemic in Tanzania there exists an opportunity to increase support to these most vulnerable children and to improve children's access to services. It is expected that much of the work with MVC, especially young children, will be child centered and family and community focused, strengthening the capacity of families to cope with their problems, mobilizing and strengthening community-based responses, increasing the capacity of children to become proactive in meeting their own needs, and integrating care services for children within existing prevention and care programs.

**I. Purpose**

This Request for Applications is being distributed by Pact Tanzania under the Coordinated Orphans and Vulnerable Children program, Pamoja Tuwalee, which seeks to support the Government of Tanzania in rolling out the National Costed Plan of Action for MVC. This RFA is targeting Mara, Mtwara, Tabora and Kagera regions.

Pact signed an agreement with USAID in June 2010 to work in the Lake and Southern Zones of Tanzania. The program, Pamoja Tuwalee (CA 621-A-00-10-00023-00) is a five year OVC care program under PEPFAR funds and through USAID. The program will be implemented from June 2010 to May 2015. It builds on the lessons from Jali Watoto Initiative and Anti-stigma campaign, which started in January 2006 as a care and support program for OVC funded by the President's Emergency Plan for AIDS Relief (PEPFAR I).

The grants issued as a result of this competitive RFA process will provide for coordinated and sustainable care for orphans and vulnerable children, and their families, through community mobilization, strengthening existing community and family structures to effectively use internal and external resources to address current needs of OVC and also to develop mechanisms to sustain the welfare of OVC and their families at completion of the program. The program will be based on an identification of MVC and their priority needs, following the Ministry of Health and Social Welfare's (MoHSW) National Action Plan on MVC. By the end of the Pamoja Tuwalee Program (June 2015), Pact Tanzania, in collaboration with the Department of Social Welfare (DSW), partners, communities and the families themselves will have made a positive impact on the lives of children, reducing vulnerability and strengthening systems for the sustainability of that impact.

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<sup>1</sup> National Scale up Plan for PMTCT and Paediatric Care – June 2009  
RFA# COVCP-03-11

## **What type of organization are we looking to fund?**

### **Step A - Organizations eligible to apply will be:**

- Registered national and local NGO/FBO's currently working in the district(s) in which they are applying for funding. In this RFA, preference will be given to applicants who have had an established presence implementing program activities in target District for a minimum of one year prior to submission of the proposal
- Working with vulnerable children for a minimum of two years (the program targets children who are made vulnerable by poverty, HIV /AIDS, abuse and exploitation) with an annual operating budget of \$35,000 or more. Preference under this RFA will be given to those organizations that have supported MVC collaboratively with government structures established under the National Program.
- Experienced in conducting successful community mobilization activities to develop community plans and strategies to address their pressing issues.
- Managing multi-year grants. Preference will be given to those applicants who have already managed and completed at least one multi-year (minimum of three years) grant at the time of submission of a proposal.

### **Criteria for Selection will be based on technical proposals that demonstrate the organization's capacity to:**

- Demonstrate existing arrangement or plans to develop partnerships with the village government structures established under the National Program for MVC (MVCCs in particular) and with local communities to address community planning developed through the ID process and document respective roles and responsibilities vis a vis service provision within the six priority areas of the National Plan (shelter and care, food/nutrition, psycho-social support, protection, education, health care.)
- Mobilize and strengthen communities and families to take full responsibility for providing care and support to families with Most Vulnerable Children (MVC)
- Work with other organizations implementing children/HIV/AIDS programs in the district to ensure coverage of many wards and collaboration in the delivery of services for MVC
- Mobilize communities to assess MVC and their families on an individual basis, provide regular supportive visits to the family and provide referrals and essential services sensitive to their unique and individual needs
- Work with families, including the children, to reduce the vulnerability of MVC families.
- Support caretaker's access to Pact's WORTH program or other savings/credit programs to provide income generating opportunities and economic strengthening to families with MVC.
- Build capacity of MVC and their families to make full use of all community and government resources that result in a positive and sustainable impact on family and child vulnerability

## **Pamoja Tuwalee Program will not fund;**

- International Non-Government Organizations unless registered locally,
- Costs associated with orphanages or other institutional care settings for children.
- Small NGOs that have not yet managed significant funds. However, we encourage joint proposals which will be implemented in partnership between more than one organization.
- Provide for capital investments in equipment or facilities
- Direct service delivery

## **Two Stage Implementation?**

Grant funding shall be provided in two phases. The initial funding will be provided for start-up of the program participating in the identification process and facilitating the development of village plans and to develop Program Monitoring Plans. Award of the second phase will be subject to successful implementation of the initial phase as measured by the grantee's ability to present village plans that are supported by Memorandum of Understanding or other written commitments made by communities and local government to meet the needs of most vulnerable children. The second phase will include submission of village plans, a revised program description and Program Monitoring Plan (PMP.) Funding will then be provided to implement the revised program description.

## **What is the funding period?**

Subject to availability of funds, Pact will award grant activities for the life of Pamoja Tuwalee (3 years). The anticipated program in proposed regions will start in or before **March 2012** and complete in **May 2015**. Successful applicants will be awarded a grant for the first six months under Phase 1. Phase 2 will be awarded for one year. Annually thereafter, subject to availability of funds, Pact will require the grantee to submit an updated program description and budget. Continued funding is contingent upon the grantee's success at meeting its targets demonstrated through timely and accurate data, narrative, and financial reporting.

## **II. Program Overview**

### **A. Program Objectives and Focus**

The goal of Pamoja Tuwalee is to reduce the vulnerability of children and strengthen both family and community support to those identified as most vulnerable in selected districts in Tanzania

#### **The RFA seeks proposals that:**

- Enhance partnerships between implementing organizations, local communities and MVCCs in particular, to operationalize community plans developed through the ID process and support community agreements defining respective roles and responsibilities vis a viz support to MVC.
- Ensure all activities are implemented within the framework of the DSW's National Costed Plan of Action on MVC to reduce the vulnerability of most vulnerable children and their families
- Strengthen MVCCs, MVC families and other structures in the community that will help to address current MVC needs.
- Facilitate the community to conduct a thorough needs assessment process to determine priorities and the most appropriate response
- Make best and full use of existing sources of support in the community with the aim of truly making a lasting impact in the lives of most vulnerable children and their families,
- Mobilize support that is sensitive to the specific and particular needs of the family and children
- Recognize and support the need for partnership between communities, NGOs, FBOs and local government authorities at the Village, Ward, and District.
- Promote Pact's WORTH economic strengthening program or other opportunities that create income generating activities for the family as a central element of sustainability.

#### **Community support should;**

- Be responsive to MVC and their needs as determined through the District identification and village planning process.
- Focus on families with the most vulnerable children, not only orphans or children orphaned by AIDS

- Be community based (Pact and USAID will not support the building and running of orphanages)
- Focus on strengthening communities to provide protection, care and support in meeting the psychosocial and material needs of MVC,
- Focus on sustainability and not engage in service provision that ultimately undermines the community's response to MVC issues
- Support and facilitate the government, community and families to make maximum use of resources mobilized through communities, government and civil society
- Involve children and young people as active participants and part of a positive response to their needs, strengthen and support the capacity of communities, MVCC and families to respond to the need of MVCs in a holistic manner.

## **B Provision of Essential Services to MVCs**

The focus of the Pamoja Tuwalee program is on supporting the National Costed Plan of Action for MVC implemented through the Department of Social Welfare under the Ministry of Health. The NCPA seeks to reduce vulnerability in relation to the Most Vulnerable Children. Pamoja Tuwalee seeks to support families and caretakers to better care for and protect their children through maximizing the sources of potential support in the community. Organizations are expected to do this through strengthening communities to meet the needs of the most vulnerable children, supporting community-based responses, helping families and children themselves to meet their own needs, and creating a supporting environment where children can grow and develop into productive members of society.

We do this through funding from PEPFAR which has its own but related guidance and requirements for reporting, all of which fit with the National Plan of Action. PEPFAR guidance states that;

- At the child level, the six core areas of a child's life (food/nutrition, shelter and care, protection, health care, psychosocial support, and education) and the means to maintain them (economic strengthening) should be regularly monitored. This means that the MVCC visiting the family on a regular basis, should check and follow up the family and the child(ren) in relation to the six service areas plus the additional element which Pamoja Tuwalee considers to be very essential to sustainability, eg., economic strengthening.
- All children in a family should be considered eligible for support and care. Partners should not select one or two only. The family should be considered the unit for support while the focus should be on reducing the vulnerability of the children in the family

The following section briefly describes each core program area. However, each partner organization and all MVCCs will be expected to use guidelines developed and adopted by Pamoja Tuwalee to identify the best ways to provide support to the greatest number of children/families having the most sustainable impact and to make use of community support and services that are available locally.

### ***1. Coordination of care and psychosocial Support***

To reduce the vulnerability of children, it will be most important that the support is coordinated at the family level, and that this coordination is carried out by MVCC members or similar who is known or gets to be known by the family. MVCC should visit regularly and be available to the child and / or family at times of crisis and distress. Implementing Partners are expected to support the coordination role, and monitor how the child and family are functioning, and how any services provided are either supporting the family or not, as the case may be. The MVCCs will be strengthened to monitor program activities to ensure MVCs and their families are supported at family level. The outcome sought will be children playing and interacting with others, and that they are content and self-confident.

## **2. Food and Nutritional Support**

With a focus on sustainability, promotion and developing of gardening will be emphasized as a response to the nutritional needs of most vulnerable children. MVCC members will be supported to make referrals for those children with HIV for nutritional supplements and severely malnourished children to local health services for emergency food supplies. Where possible, families supported by the program should be linked to farmers who have proven to perform well so that they learn farming skills and technologies to help increase food production. MVCCs should facilitate families to receive counseling support on nutrition, food and diet preparation, and the promotion of safe infant feeding practices. The program could also seek to increase access to potable water through linking communities and families with both the government extension program and other donor water initiatives. The outcome sought will be for children and members of households to have sufficient food on a regular and sustainable basis to meet their nutritional needs.

## **3. Shelter and Care**

Research and experience has found that families, households and communities are the best places in which to provide care for children. Services sought under the program from communities and government should support the household to remain together, improve the shelter in which children live and the care that they receive.

The program should work closely with MVCCs to ensure that children have adequate, safe living conditions. MVCCs should be facilitated to organize communities to repair shelters, provide and distribute clothing and improve clean safe water for children in need. Parenting skills could be offered to support the better care and protection of most vulnerable children in their own families. The outcome sought in line with the National Guidelines is that children have at least one adult who provides care, support and protection: i.e. emotional, spiritual, and material support under a family-based care setting.

## **4. Protection**

The core values of Pamoja Tuwalee are rooted in the principles of child protection – that place the best interests of the child and his or her family above all else. Legal support and protection services include a range of activities for children and their families, including inheritance planning, birth and death registration, and assistance to secure identification cards. MVCCs will be supported to raise awareness of child rights and protection to promote the identification of rights, abuses, reporting and referring cases of abuse and exploitation to the appropriate authorities; MVCCs themselves, the village executive committee, police and/or district social welfare officer. The outcome sought is that children, their families and communities are aware of children's rights and that they receive assistance from community members and officials when in need of protection and care.

## **5. Health Care**

OVC programs must take active measures to meet the general health needs of children at every age. The program will aim at ensuring all families and children identified as most vulnerable within the program areas are referred for free Insecticide-Treated Mosquito Nets (ITNs) under the Global Fund's Universal Coverage Campaign. MVCCs will be supported to advocate for improved and increased health care for most vulnerable children. Referral and follow-up for clinical care will be made for all children when required. Children under 5-years and elderly caregivers will be encouraged to access the

health care and immunization to which they are entitled. Older children and adolescents will be offered advice on health education particularly for sexual reproductive health and HIV prevention. MVCCs will provide assistance to HIV-positive children with anti-retroviral treatment adherence and referral and follow-up for specialized clinical care. The outcome sought under the national guidelines, will be our aim: *Child and other household members have access to appropriate primary healthcare services such as health education, immunization, have and sleep under insecticide treated nets, water treatment, HIV counseling and testing, good sanitation, and medical services when sick.*

## **6. Education and Vocational Training**

Research demonstrates that education can lead to significant improvements in the lives of most vulnerable children (and reduction of vulnerability). Primary education is free in Tanzania, but families with MVCs and the MVC themselves need to be facilitated to make use of this opportunity. The program is not intending to focus on supply of education materials to MVC, but to challenge communities to provide education materials and uniforms to children, although the program will implement this only in instances where otherwise, the child would drop out of school. Opportunities for referrals for education support or scholarships will be explored and communities and families facilitated to use them accordingly to support their children. Community awareness will be created to ensure communities give special attention to the vulnerability of girls, by addressing the disproportionate levels of risk they face when leaving school at an early age.

Per the National Guidelines for Improving Quality of Care, Support and Protection for Most Vulnerable Children in Tanzania, the outcomes sought will be: the child is enrolled, attends and progresses well in school, vocational training or engages in age appropriate work. Pre-school children are stimulated by play, story-telling, singing and participating in community events.

## **7. Economic Opportunity/Strengthening**

Economic strengthening is often needed for the family/caregivers to meet their expanding responsibilities, which include support to MVC in their families. Linking OVCs and their families with programs providing economic opportunities is often an important service. Maturing children and adolescents need to learn how to provide for themselves and establish sustainable livelihoods. The program will therefore promote a range of income generation approaches based on community-driven economic strengthening activities dependent on the community's own ideas and interests, the local resource base, the market for small business development and the particular experience and expertise of family members. The program will facilitate income generating groups to gain access to in-kind resources from the government, including land, office space, technical assistance, and access to government-sponsored training.

All project beneficiaries who participate in economic strengthening will be encouraged to begin saving, whether through traditional means or the formal banking system. Throughout each economic strengthening model employed, the program will focus on providing technical support and learning materials, rather than investing in seed capital. The outcome sought is that caregivers and head of households are able to meet most vulnerable children's basic needs without relying on external support.

**For additional guidance on services, see the OVC PEPFAR II program standards documents (to be distributed during Applicants / Bidders meetings)**

### **III Guiding Principles**

Programs funded through this program, should adhere closely to the following principles and sound practices;

#### ***Realizing the Rights of Vulnerable Children***

Applicants will be required to promote the rights of all vulnerable children, supporting their emotional and physical development and protecting children from deprivation and exploitation.

#### ***Providing services according to priority needs***

In making best use of the resources available, organizations are expected to facilitate the communities to assess the needs of each child and his or her family and to provide services according to the priority needs. Services should be provided according to what will make greatest impact on the child's need for care and protection

#### ***Sustainable services***

Activities funded under this application should as far as possible, be part of on-going initiatives aimed at reaching most vulnerable children or aimed at strengthening existing and long-term care and support services. Applicants will be expected to work together with the MVC Committees to target the most vulnerable children in a way that will not harm children in the long-run e.g. it will be important to determine the best way to provide an education support service so that children in a crucial year of schooling, are not let down when the funding through this program ends.

#### ***Gender sensitivity***

All aspects of the program must address the different needs of boys and girls at various developmental stages. Within HIV / AIDS affected communities, the girl child often faces particular risk and vulnerability which should be addressed. Services in general should also recognize the support required by girls and women, both young and older, who play such a significant role in the care of vulnerable children and their families. Girls in such circumstances require both psychosocial support and protection.

### **IV. Monitoring and Evaluation**

Monitoring and evaluation are considered essential elements of Pamoja Tuwalee. Applicants must monitor progress according to the MVC indicators listed below. Further indicators will be identified through a more detailed Monitoring and Evaluation plan to be developed by the program and involving successful applicants through this RFA, over the coming months.

Pact will also monitor and evaluate progress through the data all organizations under this RFA are expected to regularly submit. Pact partners will be expected to contribute data to the DSW's Data Management System (DMS), under the Ministry of Health and Social Welfare. We fully expect our partners to collaborate effectively with this department of the Government of Tanzania.

Recipients will be required to submit;

- Quarterly progress reports to Pact and the district authorities
- Semi-Annual reports and cumulative Annual reports to Pact for the purpose of reporting to PEPFAR, with a copy to the district authorities.

Pact, in collaboration with DSW and USAID, will pay particular attention to the quality of the data collected to ensure that services to children and children served are properly reported. Technical Assistance will be organized to support this area, as needed.

Under 'PEPFAR's Reporting Requirements and Guidelines: Focus Countries' the following indicators for MVC programs are listed:

- Number of MVC provided with a minimum of one care service
- Number of Households supported with services

#### **IV. The application process;**

Pact will distribute this RFA guidance and the application forms through announcements in the newspapers, requesting **Application Form A** to be filled in by interested organizations

##### **Step A**

1. **Application Form A** must be received by Pact Tanzania no later than 12:00 noon Tuesday **20<sup>th</sup> December 2011**. Late applications will not be reviewed.
2. Pact Tanzania will acknowledge receipt of proposals (Form A) submitted within one week.
3. Pact will then review the applications (i.e. **Form A**) against the criteria on page 5 of this RFA. This means that we shall review the applications and pass those that meet our essential requirements. Those that fail to meet our essential requirements will be informed within a period of 21 days from the receipt of the original application.
4. Applicants determined to be eligible will be informed and taken on to the next stage, i.e **Step B** of the process.

##### **Step B**

5. Pact will organize bidders / applicants meetings for the second stage of applications and during the meetings, we shall answer any questions that prospective applicants may have. **Application Form B** will be discussed at this meeting.
6. Invited applicants must fill in **Application Form B** and submit to Pact by **12:00pm on (a date to be agreed later)**
7. On receipt of **Application Form B**, Pact will, together with a panel of technical reviewers from national and district levels, review the application and score **according to the criteria** set below. Applications will be compared with those from the same district and the top applications selected.

##### **Step C;**

Those organizations that have passed through Step B will be contacted for a pre-award stage conducted by Pact Program and Grants staff. The capacity assessment will be on Grant Management and Finance, Program delivery and Organisation Development. At this stage, all information contained in the applications will be verified.

##### **Step D:**

After successful completion of the pre-award phase, the short-listed applications will be sent to USAID for final approval.

##### **Step E**

Those organization's applications that have been approved by USAID will enter into an agreement with Pact for the initial three-month phase. These organizations, will receive funds and recipients will be expected to have completed the initial three months phase timely and submit all the deliverables for the initial phase as stated in the agreement before moving on to the second phase.

## V. Application Evaluation Process

**Step A:** All applications will be screened for eligibility in accordance with criteria on page 5. Pact will use the following criteria to rank **applications to pass the first stage**; the organizations will be ranked according to the following criteria and scoring;

- Areas where programs are currently implemented and number of children currently reached (25 points)
- Experience managing donor funding with preference of managing multi-year programs (15 points)
- Proposed area of coverage (Wards/Villages) and number of children to be targeted under Pamoja Tuwalee program (15 points)
- Key MVC Personnel identified (25 points)
- Participation with local government authorities (20 points)

**Step B:** Where the initial application **Form A** has passed through Step A, Pact will request an organization to fill in **Form B**, then applicants will be required to give more detailed information which will be scored according to criteria which will be shared at the Bidders conference.

All applicants requested to fill in Form B will be subjected to a technical review by a technical review panel made up of representatives from Pact Tanzania, the Department of Social Welfare, district officials from the districts involved, and other key stakeholders. All technical reviewers will be subjected to a screening process to eliminate any conflict of interest. The endorsements from district councils will also be considered as part of the review process and due weight given to their view.

### What do you need to do to apply?

**Step A** Fill in the initial application form (that is, **Form A**) and send in to Pact, by **12:00noon Tuesday 20<sup>th</sup> December, 2011**

***Remember to enclose a photocopy of your NGO registration***

For those organizations selected to be taken to the next stage of the application process;

**Step B:** On invitation from Pact, attend the bidders / applicants meeting where Application Form B will be discussed

Following the applicants meeting, fill in the more detailed application form. The deadline for submission of RFA form B will be announced at the bidders/ applicant meeting.

For those organizations selected to be taken to the next stage of the application process;

**Step C** For those organizations selected by the team of reviewers together with Pact and USAID, they will be expected to cooperate with team assessing further the technical, management and financial capacity of the organization, during the pre-award stage.

Applications shall be addressed to:

**Chief of Party, Pamoja Tuwalee Pact Tanzania, 74 Uporoto Street Victoria Street/ Ursino South P.O Box 6348 Dar-es-Salaam, or Sent by email: [ptrfa@pactworld.org](mailto:ptrfa@pactworld.org) with a subject: **Application for RFA (Name of the region & District)****

In case you need further clarifications before completing form A: Please contact us through Email: [ptrfa@pactworld.org](mailto:ptrfa@pactworld.org) not later than 12.00 pm, 20<sup>th</sup> December, 2011.

**Waiver:** *Distributing this guidance does not mean there is any commitment on the part of Pact Tanzania or USAID to fund an applicant, nor does it mean that Pact Tanzania will pay for any costs incurred in the submission of an application. Furthermore, Pact Tanzania reserves the right to reject any and/or all applications, or to award a grant without further discussion or negotiations if it is considered to be in the best interests of Pact Tanzania and USAID.*

**References and useful supporting documents**

UNICEF, 2004, *Framework for the Protection, Care and Support of Orphans and Vulnerable Children Living in a World with HIV and AIDS*,

Government of Tanzania, MLYD&S *The Costed MVC Action Plan*, draft 2006

Government of Tanzania, *Reaching the Most Vulnerable Children; the Process*, Department of Social Welfare, UNICEF, 2003

Government of Tanzania, *National Guidelines for Community based Care, Support and Protection of Orphans and Vulnerable Children*, Department of Social Welfare, draft, 2004